

MEMBERS' BENEFIT FUND FRAME OF REFERENCE & OPERATING PROCEDURES

The *Members' Benefit Fund* evolved from the Salary Benevolent Fund which was established early in the life of this Local. The basic format of the Members' Benefit Fund Frame of Reference was approved by Council in March 1986, and the Operating Procedures were approved by Executive in September 1988.

STATEMENT OF PURPOSE

The purpose of the **Members' Benefit Fund** is to provide financial assistance to members of the Edmonton Public Teachers' Local who:

- a. exhaust their sick leave entitlement prior to the time that they become eligible for long-term disability benefits, or
- b. find themselves in exceptional circumstances which create financial hardship.

GENERAL

1. The Member Wellness Committee shall administer all disbursements from the Fund.
2. The administrators of the Fund will provide the Executive Committee and the Finance Committee with an annual report on all disbursements from the Fund.
3. A committee consisting of the elected Table Officers of the Local will serve as final arbiter of disputes related to the administration of the Fund.
4. Any teacher who is a member under the terms of the Collective Agreement between the Edmonton School Division and the Alberta Teachers' Association is eligible to apply for benefits from the Fund.
5. The maximum benefit to any individual teacher from this Fund shall be limited to a career maximum of \$8,000.

OPERATING PROCEDURES FOR THE MEMBERS' BENEFIT FUND

1. Applications for benefits should be directed to the Local Executive Staff Officer (or designate).
2. Local staff shall make every effort to keep the identity of applicants **confidential** from the Member Wellness Committee.
3. Claims on the Members' Benefit Fund will normally be honored only after expenses have actually been incurred or salary has actually been lost.
4. The Members' Benefit Fund Operating Procedures shall be reviewed annually by the Member Wellness Committee.
5. The Member Wellness Committee shall distribute information about the Members' Benefit Fund to all members of the Local on an annual basis.

For questions regarding the Members' Benefit Fund contact
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